



# Global Quality Policy

As the global leader and authority in welding consumables, equipment, cutting systems, gas control equipment for medical, high purity and industrial needs, our performance is measured by our customers. We shall in all our operations seek to exceed our customers' expectation by:

- Continually improving our quality performance to meet and exceed external and internal customer needs and applicable requirements utilizing the ESAB Business Excellence (EBX) system.
- Implementing, maintaining and improving a global Quality Management System to ensure the highest quality in all our activities worldwide, from product development and purchasing, through production, sales and logistics, to customer services.
- Setting challenging quality improvement objectives for all our operations and continually monitoring and analyzing our performance and customer satisfaction.
- Using an EBX and Root Cause Countermeasure approach to optimize processes, reduce variation and drive out waste, aiming for zero defects in everything we do. Speed and urgency must never take priority over accuracy and control.

ESAB will train, involve and engage all our employees and others working on behalf of ESAB to develop a true quality culture and become a continuously improving company.

Everyone at ESAB:

- is responsible for their own and their colleagues good quality performance;
- shall focus on preventive measures and improving the quality of ESAB products and services;
- shall embrace and promote the total quality culture and aim for zero defects in all that we do.


Shyam Kambeyanda PRESIDENT


A Karthick REGIONAL QUALITY LEADER


Phillip Brown VICE PRESIDENT, GLOBAL QUALITY