



ESAB/NSE/2021

10 May, 2021

National Stock Exchange of India Ltd.  
Exchange Plaza,  
Plot no. C/1, G Block,  
Bandra-Kurla Complex  
Bandra (E)  
Mumbai - 400 051

**Scrip Code : ESABINDIA**

**Sub: Annual secretarial compliance report for the financial year ended 31 March, 2021**

Please find enclosed a copy of the Annual secretarial compliance report dated 8 May, 2021 issued by Mr. V Mahesh, V Mahesh & Associates, Practising Company Secretaries for the financial year ended 31 March, 2021.

Thanking you,

Yours truly,

**For ESAB INDIA LIMITED**

A handwritten signature in blue ink, appearing to read "S. Venkatakrishnan", with a horizontal line drawn underneath.

**S. VENKATAKRISHNAN  
COMPANY SECRETARY**

Encl: As above



**SECRETARIAL COMPLIANCE REPORT OF ESAB INDIA LIMITED FOR THE YEAR ENDED  
31<sup>ST</sup> MARCH, 2021**

To,  
The Board of Directors,  
**ESAB India Limited**  
Plot No. 13, 3<sup>rd</sup> Main Road, Industrial Estate,  
Ambattur, Chennai – 600058

We have examined:

(a) All the documents and records made available to us and explanation provided by **ESAB India Limited** ("the listed entity"),

(b) The filings/ submissions made by the listed entity to the stock exchanges,

(c) Website of the listed entity,

(d) Any other document/ filing, as may be relevant, which has been relied upon to make this certification for the Financial Year ended **31<sup>st</sup> March, 2021** ("01<sup>st</sup> April, 2020 – 31<sup>st</sup> March, 2021") in respect of compliance with the provisions of:

- i. the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- ii. the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/guidelines issued thereunder, have been examined, include:-

- a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- c) Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014;
- d) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- e) Securities and Exchange Board of India (Depositories & Participants) Regulations, 1996 & 2018 (amended Regulations)

Based on the above examination, we hereby report that, during the Review Period:

- (a) The listed entity has complied with the provisions of the above Regulations and circulars/guidelines issued thereunder, except in respect of matters specified below:-

Sr.No	Compliance Requirement (Regulations/ circulars/	Deviations	Observations/ Remarks of the
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	<b>guidelines including specific clause)</b>		<b>Practicing Company Secretary</b>
NA			

- (b) The listed entity has maintained proper records under the provisions of the above Regulations and circulars/guidelines issued thereunder insofar as it appears from our examination of those records.
- (c) The following are the details of actions taken against the listed entity/ its promoters/ directors/ material subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under the aforesaid Acts/ Regulations and circulars/ guidelines issued thereunder:

<b>Sr.No</b>	<b>Action taken by</b>	<b>Details of violation</b>	<b>Details of action taken e.g. fines, warning letter, debarment, etc</b>	<b>Observations/ Remarks of the Practicing Company Secretary, if any</b>
NA				

- (d) The listed entity has taken the following actions to comply with the observations made in previous reports:

<b>Sr.No</b>	<b>Observation of the Practicing Company Secretary in the previous reports</b>	<b>Observations made in the secretarial compliance report for the year ended</b>	<b>Actions taken by the listed entity, if any</b>	<b>Comments of the Practicing Company Secretary on the actions taken by the listed entity</b>
NA				

*Note: Due to the resurgence of COVID-19 pandemic scenario, we have followed the audit practices and procedures that were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test/sampling basis to ensure that correctness of the secretarial records by way of examining the records online as facilitated by the Company. We believe that the processes and practices, which we followed, provide a reasonable basis for our opinion.*

**Place: Chennai**  
**Date: 08.05.2021**



**For V. Mahesh & Associates**

**V. Mahesh**  
**Practicing Company Secretary**  
**FCS No. 4162**  
**C P No.:2473**  
**UDIN :F004162C000259648**