

A: Contracts or agreements with any related party under section 188 or in which any director is concerned or interested under sub- section (2) of section 184 - 21st January 2025 to 10th May 2025

Date of contract / arrangement	Name of the party with which contract is entered into	Name of the interested Director	Relation with Director/Company/ Nature of Concern or Interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral	Date of the meeting at which register was placed for signature	Reference of specific items (a) to (g) under sub section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval if any	Signature	Remarks, if any
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
As mentioned	EWAC Alloys Limited	Mr.Rohit Gambhir and Mr. B Mohan	Director	Management Service fee received	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	87,50,000	08th August 2024		
				Reimbursement of expenses												
				Raw Materials												
				Domestic Sales												
				Service Income												
As mentioned	Welding & Cutting Products LLC	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	1,28,43,901	NA		
As mentioned	GCE India Pvt Ltd	Mr. Kevin J Johnson and Mr. B Mohan	Director	Raw Materials	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	-	NA		
				Exports												
As mentioned	Gas Arc Group Limited	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	20,94,029.92	NA		
As mentioned	TBI Industries GMBH	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	23,39,237.88	NA		
As mentioned	ESAB Europe Gmbh	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	10,68,44,981.76	08th August 2024		
				Service Income												
				Trademark Fee Paid												
As mentioned	ESAB AB Laxa	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	5,03,709.28	NA		
As mentioned	ESAB Welding & Cutting Products	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	-	NA		
As mentioned	ESAB Welding & Cutting Products (Shanghai) Management Co Ltd,	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	34,61,517.53	NA		
As mentioned	ESAB Welding & Cutting GMBH, Germany	Mr. Kevin J Johnson	Director	Exports	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	32,33,072.00	NA		
				Service Income												
As mentioned	Cigweld Pty Ltd	Mr. Kevin J Johnson	Director	Exports	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	1,04,34,815.64	NA		
				Service Income												
As mentioned	ESAB AB, Sweden	Mr. Kevin J Johnson	Director	Service Income	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	6,68,98,420.74	NA		
				Raw Materials												
As mentioned	Victor Technologies International	Mr. Kevin J Johnson	Director	Service Income	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	17,80,760.65	NA		
As mentioned	ESAB Cutting Systems GMBH	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	59,27,961.58	NA		
As mentioned	HKS PROZESSTECHNIK GMBH	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	12,20,421.79	NA		
As mentioned	ESAB ASIA/PACIFIC PTE LTD	Rohit Gambhir	Director	Exports	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	#REF!	NA		
As mentioned	OZAS-ESAB Sp. z o.o.	Rohit Gambhir	Director	Raw Materials	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	28,03,641.00	NA		
As mentioned	ESAB Bangladesh Private Limited	Rohit Gambhir	Director	Exports	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	#REF!	NA		
As mentioned	INSPIRISYS SOLUTIONS LIMITED	Cauvery Dharmaraj	Director	Exports	Yes	10.02.2025	6	6	Nil	Nil	10.02.2025	NA	1,10,24,824.98	NA		

CAUVERY DHARMARAJ
'02917088

For ESAB INDIA LIMITED
G. BALAJI
Company Secretary

A: Contracts or agreements with any related party under section 188 or in which any director is concerned or interested under sub- section (2) of section 184 - 11th May 2025 to 20th July 2025

Details of Voting on such Resolution																
Date of contract / arrangement	Name of the party with which contract is entered into	Name of the interested Director	Relation with Director/Company/ Nature of Concern or Interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral	Date of the meeting at which register was placed for signature	Reference of specific items (a) to (g) under sub section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval if any	Signature	Remarks, if any
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
As mentioned	EWAC Alloys Limited	Mr.Rohit Gambhir and Mr. B Mohan	Director	Management Service fee received	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	87,50,000	08th August 2024		
				Reimbursement of expenses									1,46,757			
				Raw Materials									2,37,981.00			
				Domestic Sales									15,94,76,621.82			
				Service Income									29,21,935.90			
As mentioned	Welding & Cutting Products LLC	Mr. Kevin J Johnson	Director	Raw Materials	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	1,28,43,901	NA		
As mentioned	GCE India Pvt Ltd	Mr. Kevin J Johnson and Mr. B Mohan	Director	Raw Materials	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	-	NA		
				Exports									11,58,854.40			
As mentioned	Gas Arc Group Limited	Mr. Kevin J Johnson	Director	Raw Materials	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	4,41,565.84	NA		
As mentioned	TBI Industries GMBH	Mr. Kevin J Johnson	Director	Raw Materials	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	12,42,537.98	NA		
As mentioned	ESAB Europe Gmbh	Mr. Kevin J Johnson	Director	Raw Materials	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	10,68,44,981.76	08th August 2024		
				Service Income									69,91,384.96			
				Trademark Fee Paid									12,15,19,262			
As mentioned	ESAB AB Laxa	Mr. Kevin J Johnson	Director	Raw Materials	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	5,03,709.28	NA		
As mentioned	ESAB Welding & Cutting Products	Mr. Kevin J Johnson	Director	Raw Materials	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	-	NA		
As mentioned	ESAB Welding & Cutting Products (Shanghai) Management Co Ltd,	Mr. Kevin J Johnson	Director	Raw Materials	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	34,61,517.53	NA		
As mentioned	ESAB Welding & Cutting GMBH, Germany	Mr. Kevin J Johnson	Director	Exports	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	32,33,072.00	NA		
				Service Income									41,56,294.09			
As mentioned	Cigweld Pty Ltd	Mr. Kevin J Johnson	Director	Exports	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	1,04,34,815.64	NA		
				Service Income									32,67,413.09			
As mentioned	ESAB AB, Sweden	Mr. Kevin J Johnson	Director	Service Income	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	6,68,98,420.74	NA		
				Raw Materials									1,09,665.00			
As mentioned	Victor Technologies International	Mr. Kevin J Johnson	Director	Service Income	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	-	NA		
As mentioned	ESAB Cutting Systems GMBH	Mr. Kevin J Johnson	Director	Raw Materials	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	59,27,961.58	NA		
As mentioned	HKS PROZESSTECHNIK GMBH	Mr. Kevin J Johnson	Director	Raw Materials	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	12,20,421.79	NA		
As mentioned	ESAB ASIA/PACIFIC PTE LTD	Rohit Gambhir	Director	Exports	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	12,69,790.92	NA		
As mentioned	OZAS-ESAB Sp. z o.o.	Rohit Gambhir	Director	Raw Materials	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	28,03,641.00	NA		
As mentioned	ESAB Bangladesh Private Limited	Rohit Gambhir	Director	Exports	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	24,76,778.74	NA		
As mentioned	INSPIRISYS SOLUTIONS LIMITED	Cauvery Dharmaraj	Director	Exports	Yes	11.08.2025	6	6	Nil	Nil	11.08.2025	NA	42,63,832.93	NA		

KEVIN JOSEPH JOHNSON	ROHIT GAMBHIR	RAJA VENKATARAMAN	RAMESH RAJAN	B MOHAN	CAUVERY DHARMARAJ
'09147729	'06686250	'00669376	'01628318	'00261434	'02917088

Form MBP - 4 Register of contracts with related party and contracts and Bodies etc. in which directors are interested [Pursuant to section 189(1) and rule 16(1)] A: Contracts or agreements with any related party under section 188 or in which any director is concerned or interested under sub- section (2) of section 184 - 21st July 2025 to 20th October 2025 Details of voting on such resolution																
Date of contract / arrangement	Name of the party with which contract is entered into	Name of the interested Director	Relation with Director/Company/ Nature of Concern or Interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral	Date of the meeting at which register was placed for signature	Reference of specific items (a) to (g) under sub section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval if any	Signature	Remarks, if any
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
As mentioned	EWAC Alloys Limited	Mr. Rohit Gambhir and Mr. B Mohan	Director	Management Service fee received	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	87,50,000	08th August 2024		
				Reimbursement of expenses									2,21,824			
				Raw Materials									5,40,616.65			
				Domestic Sales									17,21,98,760.47			
As mentioned	GCE India Pvt Ltd	Mr. Kevin J Johnson and Mr. B Mohan	Director	Sales	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	14,13,946.80	NA		
As mentioned	Gas Arc Group Limited	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	15,44,741.44	NA		
As mentioned	TBI Industries GMBH	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	7,99,160.26	NA		
As mentioned	ESAB Europe Gmbh	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	13,94,57,577.68	08th August 2024		
				Service Income									-			
				Trademark Fee Paid									12,83,40,664			
As mentioned	ESAB AB Laxa	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	2,97,603.00	NA		
As mentioned	ESAB Welding & Cutting Products	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	64,67,293.17	NA		
As mentioned	ESAB Welding & Cutting Products (Shanghai) Management Co Ltd,	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	54,17,423.91	NA		
As mentioned	ESAB Welding & Cutting GMBH, Germany	Mr. Kevin J Johnson	Director	Exports	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	32,33,072.00	NA		
				Service Income									41,56,294.09			
As mentioned	Cigweld Pty Ltd	Mr. Kevin J Johnson	Director	Exports	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	69,15,223.80	NA		
				Service Income									32,67,413.09			
As mentioned	ESAB AB, Sweden	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	12,73,07,535.83	NA		
As mentioned	ESAB Cutting Systems GMBH	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	55,82,983.02	NA		
As mentioned	ESAB Group INC (Group Insurance Allocation + Workday Cost + Strada Subscription)	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	4,16,920.51	NA		
As mentioned	ESAB ASIA/PACIFIC PTE LTD	Rohit Gambhir	Director	Exports	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	48,45,568.01	NA		
As mentioned	ESAB AB, LAXA	Rohit Gambhir	Director	Raw Materials	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	32,38,450.02	NA		
As mentioned	ESAB Bangladesh Private Limited	Rohit Gambhir	Director	Exports	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	3682324.8	NA		
As mentioned	INSPIRISYS SOLUTIONS LIMITED	Cauvery Dharmaraj	Director	Exports	Yes	10.11.2025	6	6	Nil	Nil	10.11.2025	NA	38,04,009.75	NA		

KEVIN JOSEPH JOHNSON
'09147729

ROHIT GAMBHIR
'06686250

RAJA VENKATARAMAN
'00669376

RAMESH RAJAN
'01628318

B MOHAN
'00261434

CAUVERY DHARMARAJ
'02917088

For ESAB INDIA LIMITED

G. Balaji

G. BALAJI
Company Secretary

Form MBP - 4 Register of contracts with related party and contracts and Bodies etc. in which directors are interested <i>[Pursuant to section 189(1) and rule 16(1)]</i> A: Contracts or agreements with any related party under section 188 or in which any director is concerned or interested under sub- section (2) of section 184 - 21st October 2025 to 20th January 2026 Details of voting on such resolution																
Date of contract / arrangement	Name of the party with which contract is entered into	Name of the interested Director	Relation with Director/Company/ Nature of Concern or Interest	Principal terms and conditions	Whether the transaction is at arm's length basis	Date of approval at the meeting of the Board	No. of Directors present in the meeting	Directors voting in favour	Directors voting against	Directors remaining neutral	Date of the meeting at which register was placed for signature	Reference of specific items (a) to (g) under sub section (1) of Section 188	Amount of contract or arrangement	Date of shareholders approval if any	Signature	Remarks, if any
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
As mentioned	EWAC Alloys Limited	Mr.Rohit Gambhir and Mr. B Mohan	Director	Management Service fee received	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	87,50,000	14th August 2025		
				Reimbursement of expenses									2,30,555			
				Raw Materials									3,37,217			
				Domestic Sales									14,38,90,389			
As mentioned	GCE India Pvt Ltd	Mr. Kevin J Johnson and Mr. B Mohan	Director	Sales	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	14,13,947	NA		
As mentioned	Gas Arc Group Limited	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	9,21,880	NA		
As mentioned	TBI Industries GMBH	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	2,90,125	NA		
As mentioned	ESAB Europe Gmbh	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	13,94,57,578	14th August 2025		
				Service Income												
				Trademark Fee Paid									12,94,33,175			
As mentioned	ESAB AB Laxa	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	2,97,603	NA		
As mentioned	ESAB Welding & Cutting Products	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	3,84,33,023	NA		
As mentioned	ESAB Welding & Cutting Products (Shanghai) Management Co Ltd,	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	26,96,823	NA		
As mentioned	ESAB Welding & Cutting GMBH, Germany	Mr. Kevin J Johnson	Director	Exports	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	32,33,072	NA		
				Service Income									41,56,294			
As mentioned	Cigweld Pty Ltd	Mr. Kevin J Johnson	Director	Exports	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	69,15,224	NA		
				Service Income									32,67,413			
As mentioned	ESAB AB, Sweden	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	12,73,07,536	NA		
As mentioned	ESAB Cutting Systems GMBH	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	55,82,983	NA		
As mentioned	ESAB Group INC (Group Insurance Allocation + Workday Cost + Strada Subscription)	Mr. Kevin J Johnson	Director	Raw Materials	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	4,16,921	NA		
As mentioned	ESAB ASIA/PACIFIC PTE LTD	Rohit Gambhir	Director	Exports	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	1,36,266	NA		
As mentioned	ESAB AB, LAXA	Rohit Gambhir	Director	Raw Materials	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	32,38,450	NA		
As mentioned	ESAB Bangladesh Private Limited	Rohit Gambhir	Director	Exports	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	36,82,325	NA		
As mentioned	INSPIRISYS SOLUTIONS LIMITED	Cauvery Dharmaraj	Director	Exports	Yes	10.02.2026	6	6	Nil	Nil	10.02.2026	NA	98,15,067	NA		

KEVIN JOSEPH JOHNSON
'09147729

ROHIT GAMBHIR
'06686250

RAJA VENKATARAMAN
'0669376

RAMESH RAJAN
'01628318

B MOHAN
'00261434

CAUVERY DHARMARAJ
'02917088

For ESAB INDIA LIMITED

G. BALAJI
 Company Secretary