

## ESAB India Limited

### CSR Annual Action Plan 2023-24

| Sl. No. | CSR Projects  | Category   | Mode of implementation (Direct/Implementing Agency) | Nature of Project | Budget (Incl. carry forward 2022-23) |
|---------|---|--|---|-------------------|--------------------------------------|
| 1       | Safe Welding Practices - <b>Ongoing Project 2020-21</b>   | Special education & promoting preventive health care | Direct  | Ongoing           | 21,40,469                            |
| 2       | <b>'Project Bandhan'</b><br>Imparting special education viz. education on "Safe Welding Practices" to different sections of people across the country for enhancing their vocation skills and livelihood in the society – <b>Ongoing Project 2023-24</b>  | Special education & promoting preventive health care | Direct  | Ongoing           | 2,32,60,730                          |
| 3       | Training in welding skills in collaboration with SIMA to the students community and supporting educational institutions for vocational education enabling them to upgrade their labs through donating welding equipment. – <b>Ongoing Project 2022-23</b> | Vocational Education                                 | Direct<br>(SIMA & ESAB India)                       | Ongoing           | 5,94,720                             |
| 4       | 5% Administrative expenses on account of utilizing the services of internal CSR Team for CSR activities.  | N.A.   | N.A.  | N.A.              | 12,55,550                            |
|         |   |  |   | <b>Total</b>      | <b>2,72,51,469</b>                   |

Sd/-  
G Balaji  
Company Secretary  
ESAB India Limited

Date: 25<sup>th</sup> May 2023