

General information about company	
Scrip code	500133
NSE Symbol	ESABINDIA
MSEI Symbol	NOTLISTED
ISIN	INE284A01012
Name of the entity	ESAB India Limited
Date of start of financial year	01-04-2025
Date of end of financial year	31-03-2026
Reporting Quarter Type	Half Yearly
Date of Quarter Ending	30-09-2025
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No There are no acquisition during the this quarter
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No There is no imposition of fine or penalty during the quarter ended 30th september 2025
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No Thers is no ongoing tax litigation or Disputes during the quarter ended 30th september 2025
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No Thers is loans/ Guarantees/ comfort letters/ securties etc., issued during the quarter ended 30th september 2025
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities
Is SCORE ID Available ?	Yes
SCORE Registration ID	e00100
Reason For No SCORE ID	
Type of Submission	Original
Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory								
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Kevin Joseph Johnson	ZZZZZ9999Z	09147729	Non-Executive - Nominee Director	Chairperson		09-09-1975
2	Mr	Rohit Gambhir	AFRPG3341N	06686250	Executive Director	Not Applicable	MD	06-03-1973
3	Mr	Mohan B	AEYPM0517L	00261434	Executive Director	Not Applicable		20-09-1965
4	Mr	Ramesh Rajan Natrajan	ACSPN8579K	01628318	Non-Executive - Independent Director	Not Applicable		05-07-1957
5	Mr	Raja Venkataraman	AALPR6225M	00669376	Non-Executive - Independent Director	Not Applicable		08-12-1956
6	Ms	Cauvery Dharmaraj	ACOPC0971A	02917088	Non-Executive - Independent Director	Not Applicable		20-06-1967

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		24-03-2021				1	0	2	0		Textual Information(1)	
2	NA		01-11-2013	01-11-2023			1	0	1	0			
3	NA		20-06-2023				1	0	0	0			
4	NA		27-01-2025	27-01-2025		8	4	4	6	3			
5	NA		27-01-2025	27-01-2025		8	3	3	8	5			
6	NA		23-03-2023	23-03-2023		30	2	2	2	0			

Text Block	
Textual Information(1)	Kevin Joseph Johnson is a Foreign national so PAN not required

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01628318	Ramesh Rajan Natrajan	Non-Executive - Independent Director	Chairperson	29-01-2025		
2	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Member	24-03-2021		
3	00669376	Raja Venkataraman	Non-Executive - Independent Director	Member	29-01-2025		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01628318	Ramesh Rajan Natrajan	Non-Executive - Independent Director	Chairperson	29-01-2025		
2	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Member	24-03-2021		
3	02917088	Cauvery Dharmaraj	Non-Executive - Independent Director	Member	23-03-2023		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00669376	Raja Venkataraman	Non-Executive - Independent Director	Chairperson	29-01-2025		
2	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Member	24-03-2021		
3	06686250	Rohit Gambhir	Executive Director	Member	31-07-2014		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Chairperson	24-03-2021		
2	00261434	Mohan B	Executive Director	Member	06-11-2014		
3	06686250	Rohit Gambhir	Executive Director	Member	06-11-2014		
4	00669376	Raja Venkataraman	Non-Executive - Independent Director	Member	29-01-2025		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	G Balaji
2	Designation	Company Secretary and Compliance Officer

Annexure III		
1	Name of signatory	G Balaji
2	Designation	Company Secretary and Compliance Officer

