

General information about company		
Scrip code	500133	
NSE Symbol	ESABINDIA	
MSEI Symbol	NOTLISTED	
ISIN	INE284A01012	
Name of the entity	ESAB India Limited	
Date of start of financial year	01-04-2025	
Date of end of financial year	31-03-2026	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-12-2025	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	Yes	
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	There were no fine or penalty imposed during the quarter ended 31st december 2025
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	There were no Ongoing Tax Litigation or Disputes during the quarter ended 31st December 2025.
Risk management committee	Applicable	
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	e00100	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory								
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Kevin Joseph Johnson	ZZZZZ9999Z	09147729	Non-Executive - Nominee Director	Chairperson		09-09-1975
2	Mr	Rohit Gambhir	AFRPG3341N	06686250	Executive Director	Not Applicable	MD	06-03-1973
3	Mr	Mohan B	AEYPM0517L	00261434	Executive Director	Not Applicable		20-09-1965
4	Mr	Ramesh Rajan Natarajan	ACSPN8579K	01628318	Non-Executive - Independent Director	Not Applicable		05-07-1957
5	Mr	Raja Venkataraman	AALPR6225M	00669376	Non-Executive - Independent Director	Not Applicable		08-12-1956
6	Ms	Cauvery Dharmaraj	ACOPC0971A	02917088	Non-Executive - Independent Director	Not Applicable		20-06-1967

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		24-03-2021				1	0	2	0		Textual Information(1)	
2	NA		01-11-2013	01-11-2023			1	0	1	0			
3	NA		20-06-2023				1	0	0	0			
4	NA		27-01-2025	27-01-2025		11	4	4	5	3			
5	NA		27-01-2025	27-01-2025		11	3	3	8	3			
6	NA		23-03-2023	23-03-2023		33	2	2	2	0			

Text Block	
Textual Information(1)	PAN is not available, since the director is a foreign citizen

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01628318	Ramesh Rajan Natarajan	Non-Executive - Independent Director	Chairperson	29-01-2025		
2	00669376	Raja Venkataraman	Non-Executive - Independent Director	Member	29-01-2025		
3	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Member	24-03-2021		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01628318	Ramesh Rajan Natarajan	Non-Executive - Independent Director	Chairperson	29-01-2025		
2	02917088	Cauvery Dharmaraj	Non-Executive - Independent Director	Member	23-03-2023		
3	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Member	24-03-2021		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00669376	Raja Venkataraman	Non-Executive - Independent Director	Chairperson	29-01-2025		
2	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Member	24-03-2021		
3	06686250	Rohit Gambhir	Executive Director	Member	31-07-2014		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Chairperson	24-03-2021		
2	00261434	Mohan B	Executive Director	Member	06-11-2014		
3	06686250	Rohit Gambhir	Executive Director	Member	06-11-2014		
4	00669376	Raja Venkataraman	Non-Executive - Independent Director	Member	29-01-2025		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02917088	Cauvery Dharmaraj	Non-Executive - Independent Director	Chairperson	23-03-2023		
2	06686250	Rohit Gambhir	Executive Director	Member	30-09-2014		
3	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Member	24-03-2021		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	11-08-2025				Yes	6	5	3
2		10-11-2025	90		Yes	6	6	3

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	11-08-2025				Yes	3	3	2	1
2	Audit Committee	10-11-2025	90			Yes	3	3	2	1
3	Risk Management Committee	27-05-2025				Yes	4	4	1	1
4	Risk Management Committee	10-11-2025	166			Yes	4	4	1	1
5	Stakeholders Relationship Committee	11-08-2025				Yes	3	3	1	1
6	Stakeholders Relationship Committee	10-11-2025	90			Yes	3	3	1	1

Annexure 1		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	G Balaji
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	G Balaji
Designation of person	Company Secretary and Compliance Officer
Place	Chennai
Date	21-01-2026

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	3
No. of investor complaints received during the Quarter	102
No. of investor complaints disposed off during the Quarter	96
No. of investor complaints those remaining unresolved at the end of the Quarter	9

Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies- The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

Any Other Information for Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies					
Sr. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	CLEAN WIND POWER (PRATAPGARH) PRIVATE LIMITED	24-11-2025	3	2.4	5.4

