

General information about company

Scrip code	500133
NSE Symbol	ESABINDIA
MSEI Symbol	NOTLISTED
ISIN	INE284A01012
Name of the entity	ESAB INDIA LIMITED
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Quarterly
Date of Report	31-12-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 1000 listed entities

Annexure I**Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson Yes

Whether Chairperson is related to MD or CEO No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Kevin Joseph Johnson	ZZZZZ9999Z	09147729	Non-Executive - Nominee Director	Chairperson		09-09-1975
2	Mr	Rohit Gambhir	AFRPG3341N	06686250	Executive Director	Not Applicable	MD	06-03-1973
3	Mr	Mohan B	AEYPM0517L	00261434	Executive Director	Not Applicable		20-09-1965
4	Mr	Vikram Krishanlal Tandon	AATPT8553C	01727251	Non-Executive - Independent Director	Not Applicable		18-11-1948
5	Mr	Kalyanasundaram Vaidyanathan	AAAPV9314N	00063692	Non-Executive - Independent Director	Not Applicable		05-08-1947
6	Mrs	Cauvery Dharmaraj	ACOPC0971A	02917088	Non-Executive - Independent Director	Not Applicable		20-06-1967

I. Composition of Board of Directors**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		24-03-2021				1	0	2	0		Textual Information(1)	
2	NA		01-11-2013	01-11-2023			1	0	1	0			
3	NA		20-06-2023				1	0	0	0			
4	Yes	13-08-2019	29-01-2015	13-08-2019		119	1	1	2	1			
5	Yes	13-08-2019	29-01-2015	13-08-2019		119	1	1	2	1			
6	NA		23-03-2023	23-03-2023		21	2	2	2	0			

Text Block

Textual Information(1)

Mr. Kevin Joseph Johnson is a foreign national and hence PAN not obtained.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00063692	Kalyanasundaram Vaidyanathan	Non-Executive - Independent Director	Chairperson	20-10-2011		
2	01727251	Vikram Krishanlal Tandon	Non-Executive - Independent Director	Member	21-07-2010		
3	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Member	24-03-2021		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00063692	Kalyanasundaram Vaidyanathan	Non-Executive - Independent Director	Chairperson	18-02-2013		
2	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Member	24-03-2021		
3	02917088	Cauvery Dharmaraj	Non-Executive - Independent Director	Member	23-03-2023		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01727251	Vikram Krishanlal Tandon	Non-Executive - Independent Director	Chairperson	28-02-2012		
2	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Member	31-07-2014		
3	06686250	Rohit Gambhir	Executive Director	Member	24-03-2021		
4	00063692	Kalyanasundaram Vaidyanathan	Non-Executive - Independent Director	Member	20-06-2023		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Chairperson	24-03-2021		
2	00261434	Mohan B	Executive Director	Member	06-11-2014		
3	06686250	Rohit Gambhir	Executive Director	Member	06-11-2014		
4	01727251	Vikram Krishanlal Tandon	Non-Executive - Independent Director	Member	20-06-2023		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02917088	Cauvery Dharmaraj	Non-Executive - Independent Director	Chairperson	23-03-2023		
2	06686250	Rohit Gambhir	Executive Director	Member	30-09-2014		
3	09147729	Kevin Joseph Johnson	Non-Executive - Nominee Director	Member	24-03-2021		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	07-08-2024				Yes	6	6	3
2		08-11-2024	92		Yes	6	6	3

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	07-08-2024				Yes	3	3	2	1
2	Audit Committee	08-11-2024	92			Yes	3	3	2	1
3	Stakeholders Relationship Committee	07-08-2024				Yes	4	4	2	1
4	Stakeholders Relationship Committee	08-11-2024	92			Yes	4	4	2	1
5	Risk Management Committee	24-06-2024				Yes	4	4	1	1
6	Risk Management Committee	08-11-2024	136			Yes	4	4	1	1

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Nomination and remuneration committee	27-03-2024				Yes	3	3	2	1
8	Nomination and remuneration committee	07-10-2024	193			Yes	3	3	2	1

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	G Balaji
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter

No

Number of cyber security incidence or breaches or loss of data event occurred during the quarter

Sr.

Date of the event

Brief details of the event

Signatory Details

Name of signatory	G Balaji
Designation of person	Company Secretary and Compliance Officer
Place	Chennai
Date	17-01-2025

