

**ANNEXURE I**

**Format to be submitted by listed entity on quarterly basis**

1. Name of Listed Entity - **Esab India Limited**  
 2. Quarter ending - **31-Dec-2021**

**i. Composition Of Board Of Director**

T i t l e  ( M r . / M s )	Name of the Dir ect or	D I N	P A N	Cat eg ory (Ch air pers on / Exe cut iv e/ No n- Exe cut iv e/ Inde pend ent/ Nomi nee)	S u b C at eg ory	Ini tia l D ate of A pp oi nt me nt	Dat e of App oi nt me nt	Dat e of ces sati on	T e n ur e	D at e of Bir th	Wh eth er spe cial res olut ion pas sed ?	D at e of p as sin g s p eci al res olut ion	N o. of Di rec tor s hi p in lis ted de nt itie s in clu ding this lis ted de nt ity	No of Inde pend ent Dire ctor ship in lis ted entit ies in clud ing this lis ted ent ity	No of me mber ships in Au dit/ Sta keh older Com mit tee(s) in clud ing this lis ted ent ity	No of pos t of Ch air pers on in Au dit/ Sta keh older Com mit tee held in lis ted ent itie s in clud ing this lis ted ent ity	Me mber ship in Com mit tees of the Com pany	Rem arks
Mr.	Kevin Joseph Johnson	0914772	ZZZZ	ND,C & NED		24-Mar-2021				09-Sep-19	NA		1	0	2	0	AC,SC,RC,NRC	Mr. Kevin Joseph Johnson



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M s.	Sab ith a Ra o	0 6 9 0 8 1 2 2	A B Q P S 1 9 3 6 G	ID		29- Jan - 20 15	13- Aug- 2019		8 0	0 6- N o v- 1 9 5 6	NA		1	1	0	0	NRC

Company Remarks	
Whether Regular chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

## ii. Composition of Committees

### a. Audit Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Kalyanasundaram Vaidyanathan	ID	Chairperson	20-Oct-2011	
2	Vikram krishanlal Tandon	ID	Member	21-Jul-2010	
3	Sudhir Chand	ID	Member	21-Jul-2010	
4	Kevin Joseph Johson	ND,C & NED	Member	24-Mar-2021	

Company Remarks	
Whether Permanent chairperson appointed	Yes

### b. Stakeholders Relationship Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Vikram krishanlal Tandon	ID	Chairperson	28-Feb-2012	
2	Sudhir Chand	ID	Member	21-Jul-2011	
3	Rohit Gambhir	ED	Member	31-Jul-2014	
4	Kevin Joseph Johson	ND,C & NED	Member	24-Mar-2021	

Company Remarks	
Whether Permanent chairperson appointed	Yes

### c. Risk Management Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Kevin Joseph Johson	ND,C & NED	Chairperson	24-Mar-2021	
2	Rohit Gambhir	ED	Member	06-Nov-2014	
3	Sudhir Chand	ID	Member	21-May-2021	

Company Remarks	
Whether Permanent chairperson appointed	Yes

#### d. Nomination and Remuneration Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	Kalyanasundaram Vaidyanathan	ID	Chairperson	18-Feb-2013	
2	Sudhir Chand	ID	Member	18-Feb-2013	
3	Sabitha Rao	ID	Member	06-Nov-2014	
4	Kevin Joseph Johson	ND,C & NED	Member	24-Mar-2021	

Company Remarks	
Whether Permanent chairperson appointed	Yes

#### iii. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present
12-Aug-2021	28-Oct-2021	Yes	6	4
	10-Nov-2021	Yes	6	4

Company Remarks	
Maximum gap between any two consecutive (in number of days)	76

#### iv. Meeting of Committees

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present	Number of independent directors present
Audit Committee	12-Aug-2021		Yes	4	3
Audit Committee		28-Oct-2021	Yes	4	3
Stakeholders Relationship Committee	12-Aug-2021		Yes	4	2

Stakeholders Relationship Committee		28-Oct-2021	Yes	4	2
Risk Management Committee	12-Aug-2021		Yes	3	1

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	76

v. **Related Party Transactions**

<b>Subject</b>	<b>Compliance status (Yes/No/NA)</b>	<b>Remark</b>
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	
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VI. **Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee - **Yes**
  - b. Nomination & remuneration committee - **Yes**
  - c. Stakeholders relationship committee - **Yes**
  - d. Risk management committee (applicable to the top 100 listed entities) - **Yes**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**  
 b. Any comments/observations/advice of Board of Directors may be mentioned here:

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**Name** : **S. Venkatakrishnan**  
**Designation** : **Company Secretary**

