



Environment, Health & Safety (EHS) Policy Statement

MISSION

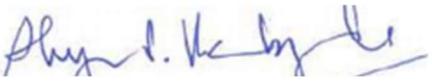
Conduct our global operations in a manner that conserves natural resources, is protective of the environment, and returns each worker (associates, contractors, and/or visitors) home each day in the same condition that they arrived to work in.

POLICY

As an industry leader in welding consumables, equipment, cutting systems, and gas control equipment for medical, high purity, and industrial needs, ESAB is committed to acting as a socially responsible and sustainable manufacturer while also providing a safe and healthy work environment for all workers. Our EHS Management System fosters a high-performance culture where EHS awareness, involvement, and accountability are intrinsic to all business activities.

GUIDING PRINCIPLES

- Promote safety and environmental protection as core values in which we will set out to continually improve through assessments, action planning, and sharing of best practices.
- Commit to resource conservation, waste minimization, and pollution prevention (across air, water, and solid wastes) for our global activities, products, and services. Extend a life-cycle philosophy and expectation to our upstream and downstream interested parties, with a focus to:
 - Reduce Greenhouse gas emissions through energy efficiency and utilizing renewable energy.
 - Minimize water consumption and contaminant discharges to water and air.
 - Responsibly manage materials and chemicals to reduce wastes to landfills.
- Focus on the goal of zero harm – no workplace injuries, illnesses, or environmental incidents.
- Cultivate an EHS culture that fosters engaged, empowered, and action-oriented worker behavior.
- Be attentive to the Voice of Customer and act as their valued EHS partner, contributing to our shared success.
- Achieve compliance with applicable laws, regulations, and other requirements to which we subscribe.
- Report, investigate, and analyze all EHS-related incidents with a focus on preventing reoccurrence.
- Educate and train workers to identify, understand, and respect EHS aspects and hazards, and reduce impacts and risks in their work environment.
- Provide interested parties with useful information about EHS impacts and risks associated with ESAB business activities.
- Commit to consultation and participation of workers, and, where they exist, workers representatives.
- Recognize EHS milestones and celebrate success.



Shyam Kambeyanda
PRESIDENT & CEO



Shawn L. Foxworth
VICE PRESIDENT
GLOBAL EHS & RISK MANAGEMENT



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