



To
The Chairman,
M/s Esab India Limited,
Plot No. 13, 3rd Main Road,
Industrial Estate,
Ambattur,
Chennai – 600 058

Sir,

Sub: Approval of increase in remuneration payable to Managing Director – Declaration of result of Postal Ballot

It is hereby certified that the Company and all other concerned entities/authorities that the Company conducted the process of Postal Ballot pursuant to provisions of Section 192A of the Companies Act, 1956, read with the Companies (passing of the Resolution by Postal Ballot) Rules, 2011 for obtaining the consent of the members through Postal Ballot for approving the increase the remuneration payable to Mr Jiri Kula, Managing Director. The Company had appointed me as scrutinizer for conducting the process of Postal Ballot in a fair and transparent manner.

The details of the postal Ballot results are as follows:

OPTION	NO.OF BALLOT FORMS RECEIVED	SHARES	VOTES POLLED
AGAINST	78	11600	11600
FAVOUR	258	12934991	12934991
INVALID	13	2171	2171
	349	12948762	12948762

The said Resolution passed as Special resolution has been approved by the requisite majority of votes as required.

Place: Chennai
Date: 05.04.13

For V. Mahesh & Associates,

V. Mahesh
Practising Company Secretary