



ESAB/NSE/2015

5 November 2015

National Stock Exchange of India Limited
Exchange Plaza
Plot No.C/1, G Block
Bandra-Kurla Complex
Bandra (E)
Mumbai 400 051.

Scrip Code : ESABINDIA

Dear Sir,

Sub: Adoption of Policies under SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (LODR)

Further to the promulgation of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the Board of Directors at its meeting held on 5 November, 2015, have adopted and approved the following said policies and code of conduct for the Directors.

- a. Policy on Preservation of Documents and archival of documents in its website pursuant to Regulation 9 of the SEBI, LODR, 2015.
- b. Policy on Disclosure of Material Events / Information pursuant to Regulation 30 (4) (ii) of the SEBI LODR, 2015
- c. The Company has already adopted the policy on Related Party Transactions as stipulated in Regulation 23 of SEBI, LODR, 2015 and the same has already been uploaded the Company's website.

The Company does not have any subsidiary and hence has not formulated a policy on material subsidiary as stipulated in Regulation 16 (1) (c).

The above policies as aforesaid have been uploaded in the Company's website www.esabindia.com. We request you to kindly bring this to the attention of members and investors.

Thanking you,

Yours truly
For ESAB India Limited

S. Venkatakrisnan
Company Secretary